



# ST. ANDREW'S EPISCOPAL CHURCH

**Annual Report  
for Parish Meeting  
Sunday, May 7, 2023**

*St. Andrew's is a vibrant, inclusive parish, formed in the fellowship of Christ. We strive to be a place of hope for all people, to reach beyond ourselves, and to manifest God's love in the world.*

## Prayer for the Annual Parish Meeting

*Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in the Annual Meeting of the St. Andrew's for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.*

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# St. Andrew's Episcopal Church Statistics

(As of December 31, 2022)

Baptisms	10	Youth Confirmed	0
Marriages	5	Adults Confirmed	0
Funerals	4	Adults Received	6

Total Active Baptized Members: **518**

Members in Good Standing: **438**

*(have received Holy Communion at least three times the preceding year and are faithful in corporate worship)*

Communicants in good standing under age 16: **73**

Others who are active whose baptisms are not recorded in our Parish Registers, or in another Episcopal congregation: **101**

## The Vestry of St. Andrew's

Jerry Butler, Senior <i>Warden</i>	Term Expires August 2024
Hunter Costas, <i>Junior Warden</i>	Term Expires August 2024
Robin Brady, <i>Register</i>	Term Expires August 2024
Georg Dahl	Term Expires August 2023
Sarah Deaver	Term Expires August 2023
Charlie Hinsch	Term Expires August 2023
JJ Jacobson	Term Expires August 2023
Beth Lloyd	Term Expires August 2023
Kristan Burch	Term Expires August 2024
Sarah Frauentzimmer	Term Expires August 2024
Dorothy Ballard	Term Expires August 2025
Caswell Richardson	Term Expires August 2025
Paul Sayegh	Term Expires August 2025
Jackie Scott	Term Expires August 2025
Rob Tobin	Term Expires August 2025

## Convention Delegates

Penny Lewis

Susan Pederson

James Philput

Andy Stephenson

## St. Andrew's Staff

The Rev. Stanley Sawyer, Supply Priest (Aug. 2022-June 2023)

The Rev. Dr. Connie Jones, Priest Associate

Stephen Leist, Director of Music Ministry

Richard Rigg, Associate Director of Music Ministry

Harper Bathel, Director of Children and Youth Ministry

Allison Eney, Parish Administrator

Pat Garris, Bookkeeper

JonMichel Sipes, Facilities Manager

Larry Brett, Treasurer

Steve Blevins, Assistant Treasurer

Tim Coyle, Assistant Treasurer

Ann Dodson, Assistant Treasurer

## Reports

### Senior Warden's Report

*Submitted by Jerry Butler*

When we all met last year on May 1, I think it's safe to say that we all felt very comfortable in our St. Andrew's world. In July, our world was rocked with the announcement that the Rohrs family would be leaving us in just three short weeks. With our heads spinning and hearts aching, we began to plan a proper send-off and thank you to our beloved Rohrs family.

One of John's last gifts was to request that The Rev. Stan Sawyer be our supply priest. He has been such a blessing to us during this time of transition. He and Connie have given us the priceless gift of stability as we moved forward. Our staff and parishioners began to dig in and make sure that things continued as they should, and they have done an amazing job accomplishing that.

The vestry met with Canon Roy Hoffman who began to guide us through the transition process. A discernment team was formed, and they soon began working on processing potential candidates. After many phone calls, Zoom meetings and in-person visits, the team brought a name to the vestry to approve as our next Priest In Charge. The vestry unanimously and enthusiastically voted to issue a call to The Rev. Charles Lane Cowen. He also enthusiastically accepted our call and will begin on July 1<sup>st</sup>.

I have often wondered during these last eight or nine months what John could have been thinking when he asked me to serve as Senior Warden. I want to thank our staff, our vestry and our parishioners for their amazing support and patience during this time.

I'm so excited as we enter a new chapter in our lives together here at St. Andrew's I believe that we are on the verge of growing in ways that we can't even imagine. St. Andrew's is a very special place with some of the most amazing people I've ever had the pleasure to have known. God bless you all.

## **Buildings and Grounds Report**

*Submitted by Hunter Costas, Junior Warden*

What a year it has been for all of us here at St. Andrew's! A year of transition with the calling of our new rector, Charles, in July. Hopefully the following will sum up what has been accomplished and what is "still in the works."

The Building and Grounds committee completed the second annual inspection of the church and building in early fall. This inspection is done to identify areas that need immediate work or possible attention in the future.

We were able to replace the doors leading into the office and also the choir room (Leigh Street side) using some of the money from the Jack Christiansen Fund. These doors have certainly added more light into those hallways. Information/estimates are still being gathered to replace/or refurbish the church sign facing Graydon Avenue and updating the sound system in the sanctuary.

Water pipes and plumbing issues have been replaced and repaired in the areas near White Hall. Missing ceiling tiles in the hallway are scheduled to be installed soon.

We have a new refrigerator in the kitchen to replace the ancient one of 20 plus years that gave out about a month ago. LED lighting has been installed in the sanctuary, ambulatories, hallways and some classrooms with the hope that all fixtures will be LED soon. Not only does it make areas brighter but it is more energy efficient too.

A small group toured the rectory last month. The exterior will be painted and some interior work done this summer. The tenants are happy and want to renew their current lease.

Plans are in place to paint the rector's office and have the carpet cleaned before Charles arrives in July.

I have learned a lot since I became junior Warden last September. I've even been down in the basement to see the HVAC system (thanks Jon Michael)!. Many thanks also to Stan and Connie, the staff of St. Andrew's, fellow vestry members, Building and Grounds committee members and you the congregation for your support and encouraging words. I couldn't have done it without you!! Blessings to each and everyone of you!

## **Treasurer's Report**

*Submitted by Larry Brett*

St. Andrew's financial condition continues to improve as we move into 2023. Annual giving by the parish in 2022 exceeded the budget and expenses were below budget. We ended the year with a surplus.

We have launched an online giving portal for those who prefer to make gifts or pledges online.

St. Andrew's derives its income from a variety of sources. Pledges and plate contributions account for approximately 74% of our income. Additional income consists of rental income from West Ghent School and the former rectory. Approximately 16% of our income comes from the St. Andrew's Endowment accounts. The vast majority of this comes from The Dorothy Denby Trust, a charitable trust established under the will of a deceased parishioner. The Denby Trust provides that St. Andrew's each year receives income calculated at 5% of the fair market value of the Trust, valued as of October 1 of each year. Thus, the Denby Trust income is strongly affected by the stock market. This generous gift has funded various needs and projects that would not otherwise have been possible from just our pledge and rental income. The Trustee of the Denby Trust is Bank of America. St. Andrew's is also fortunate to have an endowment fund, which is the result of many gifts and bequests over the years.

The Finance Committee is chaired by Jim Rhodes, and the members include Larry Brett (Treasurer of St. Andrew's – a volunteer position), Pat Garris (bookkeeper), David Branch, Georg Dahl, Carter Furr, and Nate Rippel. Steve Blevins and Ann Dodson serve as volunteer Assistant Treasurers, saving the church the salary that would otherwise be payable for this part-time position. The 2022 year-end financial report is attached.

## **2023 Vestry Nominees**

**Lee Benz** began attending St. Andrew's in 2008 with his soon to become wife Mavis. They were the second couple married by Rev. John Rohrs after he became the St. Andrew's Rector, and the marriage was performed in the Lady Chapel. In his youth he served as an acolyte at Christ Episcopal Church in Ontario California. At seventeen years of age, Lee enlisted in the U.S. Navy and served 24 years before retiring from the military as a commissioned officer. Lee holds a Bachelor of Science degree from the State University of New York. In addition to his military service, Lee has thirty-five years of experience in private sector multi-program management for Government contracts including technical operations, contract management, administrative support, business development and financial management. Over the years since his military retirement, Lee has been deeply involved in the local community serving in leadership roles with several community service organizations including Hearts and Homes of Virginia Beach, Kiwanis International, the Children's Council of Hampton Roads, and the Rotary Club of Churchland. Lee

has completed the full four years of Education for Ministry at St. Andrews and looks forward to serving St. Andrews as a member of the Vestry. Lee's wife Mavis has previously served on the St. Andrew's Vestry for two terms and led the Pastoral Care Ministry for more than 15 years.

**Nash Bilisoly** is a life-long resident of Norfolk, a partner with Vandeventer Black and, with his family, has been a member of St. Andrew's since the 1980s. He has served on the Vestry on several occasions, plays in the Bell Choir and, most fun of all, his and Vickie's daughter was married here last May!

**Tayloe Gwathmey**, his wife Laura, and sons James (10), Max (8) and Eddie (5) began attending St. Andrew's in Fall of 2020 - during the middle of the pandemic. Tayloe grew up in the Episcopal church and is incredibly grateful and humbled to be a part of a congregation as loving and inclusive as St. Andrew's. He served as a youth minister and member of the vestry of St. James Episcopal Church in Warrenton, VA many years ago. Tayloe currently works as a real estate attorney for Dollar Tree in Chesapeake, VA. He has enjoyed participating in the life of the church over the past couple of years and is looking forward to serving the congregation on the vestry.

**Karen Mitchell** and her husband, Doug, started attending St. Andrew's in 2007. Karen served on the Vestry from 2010-2013. She has participated on many Parish Life and Pastoral Care teams and currently serves as chair of Pastoral Care. She is a Lay Eucharistic Visitor and facilitates Women of The Word. Karen is a nurse and has worked at CHKD since 1996; she has served on boards at the Ronald McDonald House and ODU. She is very excited to be a member of the Vestry as we welcome our new priest!

**Phil Modisett** grew up on a farm near Luray, Virginia and grew up attending the same community church as his grandparents. After completing his degree at Virginia Tech, Phil began working in hotel management in Harrisonburg, VA. This was when Phil started attending an Episcopal Church with some friends. In 2013, Phil's career brought him to Norfolk and St Andrew's was the first and only church he visited; he quickly decided this should be his new church home. After several years as the General Manager of two hotels near the Norfolk Airport he has taken on new responsibilities in the owner's finance and accounting office. He is also an active Freemason and currently serves as the Worshipful Master of Ocean View Lodge in Norfolk.





**St. Andrews Church**  
**Operating Account Year-To-Date Report**  
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
All Saints Weekend	0.00	5,000.00	(5,000.00)	0.0%
Altar Guild	(10.72)	300.00	(310.72)	(3.6)%
Columbarium	4,000.00	4,000.00	0.00	100.0%
Employee Stipends/Gifts	15,431.80	0.00	15,431.80	100.0%
Flower Guild	4,036.36	4,000.00	36.36	100.9%
Late Pledges	11,190.16	10,000.00	1,190.16	111.9%
Oper Acct Due to Money Mgr Acct	0.00			
Other Income	16,465.77	4,000.00	12,465.77	411.6%
Plate Offerings	7,247.41	5,000.00	2,247.41	144.9%
Recorded Receipts	597,058.56	520,000.00	77,058.56	114.8%
Rectory Rental	22,897.50	25,000.00	(2,102.50)	91.6%
Rental Income	18,787.08	15,000.00	3,787.08	125.2%
Special Offerings	725.00	1,000.00	(275.00)	72.5%
<b>Total Income</b>	<b>697,828.92</b>	<b>593,300.00</b>	<b>104,528.92</b>	<b>117.6%</b>
<b>Gross Profit</b>	<b>697,828.92</b>	<b>593,300.00</b>	<b>104,528.92</b>	<b>117.6%</b>
<b>Expense</b>				
Ad.Computer Support	5,038.76	6,350.00	(1,311.24)	79.4%
Ad.Fin.	5,938.82	5,500.00	438.82	108.0%
Ad.Janitor	4,154.83	3,850.00	304.83	107.9%
Ad.Kitchen	1,790.32	1,000.00	790.32	179.0%
Ad.Office	5,193.92	6,300.00	(1,106.08)	82.4%
Ad.Post.Pr.	7,646.65	10,000.00	(2,353.35)	76.5%
Columbarium Ex	0.00	4,000.00	(4,000.00)	0.0%
Disc.All Saints Weekend	836.95	5,000.00	(4,163.05)	16.7%
Disc.Capital Improvement	22,020.30	25,000.00	(2,979.70)	88.1%
Disc.Christian Ed (Adult)	910.26	1,800.00	(889.74)	50.6%
Disc.Christian Education	7,194.81	5,000.00	2,194.81	143.9%
Disc.Communication Committee Ex	1,216.87	2,500.00	(1,283.13)	48.7%
Disc.Diocese	51,864.00	51,900.00	(36.00)	99.9%
Disc.EYC Expenses	3,739.11	4,000.00	(260.89)	93.5%
Disc.Global Outreach	3,250.00	4,500.00	(1,250.00)	72.2%
Disc.Outreach Ministries	30,663.65	28,000.00	2,663.65	109.5%
Disc.Parish Life	4,766.84	5,500.00	(733.16)	86.7%
Disc.Pastoral Care	1,196.18	1,500.00	(303.82)	79.7%
Disc.Young Adults Ex	114.29	1,000.00	(885.71)	11.4%
Fix Asoc Priest Ex	10.00	1,200.00	(1,190.00)	0.8%
Fix.Altar G	1,259.40	2,100.00	(840.60)	60.0%
Fix.Building & Grounds	34,478.63	26,000.00	8,478.63	132.6%
Fix.Canvas & Budget	508.43	1,750.00	(1,241.57)	29.1%
Fix.Clergy Expenses	1,776.31	3,000.00	(1,223.69)	59.2%

**St. Andrews Church**  
**Operating Account Year-To-Date Report**  
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Fix.Diocesan Activities	649.31	600.00	49.31	108.2%
Fix.Financial Audit	525.00	4,000.00	(3,475.00)	13.1%
Fix.Flower Guild	5,359.76	4,000.00	1,359.76	134.0%
Fix.Miscellaneous Expenses	113.22	500.00	(386.78)	22.6%
Fix.Music-General.	5,571.01	9,500.00	(3,928.99)	58.6%
Fix.Music Staff Development	1,847.14	3,000.00	(1,152.86)	61.6%
Fix.Property Insurance	30,899.00	27,000.00	3,899.00	114.4%
Fix.Rector's Expenses	2,793.00	4,000.00	(1,207.00)	69.8%
Fix.Rectory Maintenance	2,215.00	3,500.00	(1,285.00)	63.3%
Fix.Staff Development	22.00	2,000.00	(1,978.00)	1.1%
Fix.Telephone	2,955.97	2,800.00	155.97	105.6%
Fix.Utilities	41,630.16	38,000.00	3,630.16	109.6%
Fix.Vestry Exp.	657.69	1,400.00	(742.31)	47.0%
Fix.Worship/Supplies/Clergy	6,233.56	4,650.00	1,583.56	134.1%
Payroll. Payroll	325,671.12	345,100.00	(19,428.88)	94.4%
Payroll.Payroll Insur.	28,162.62	40,500.00	(12,337.38)	69.5%
Payroll.Pensions	34,170.05	40,000.00	(5,829.95)	85.4%
Rectory Property Tax	5,122.52	5,000.00	122.52	102.5%
Staff Contingency	6,000.00	6,000.00	0.00	100.0%
Transition	36,525.46	0.00	36,525.46	100.0%
<b>Total Expense</b>	<b>732,692.92</b>	<b>748,300.00</b>	<b>(15,607.08)</b>	<b>97.9%</b>
<b>Net Ordinary Income</b>	<b>(34,864.00)</b>	<b>(155,000.00)</b>	<b>120,136.00</b>	<b>22.5%</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
Denby Trust	120,074.56	132,000.00	(11,925.44)	91.0%
Diocesan Mutual Fund	7,929.84	4,000.00	3,929.84	198.2%
Memorial Endowment Account	0.00	19,000.00	(19,000.00)	0.0%
<b>Total Other Income</b>	<b>128,004.40</b>	<b>155,000.00</b>	<b>(26,995.60)</b>	<b>82.6%</b>
<b>Net Other Income</b>	<b>128,004.40</b>	<b>155,000.00</b>	<b>(26,995.60)</b>	<b>82.6%</b>
<b>Net Income</b>	<b>93,140.40</b>	<b>0.00</b>	<b>93,140.40</b>	<b>100.0%</b>