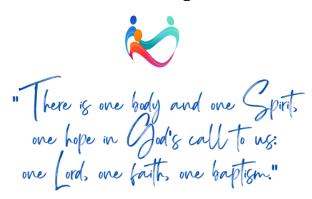
One Body, One Spirit, One Hope



These are the words we say responsively at the beginning of each baptismal service. They provide some important reminders during this time of clergy transition at St. Andrew's.

First, the church is the Body of Christ, drawn together by the Holy Spirit and united by our baptismal faith. In that sense we are all called to be ministers of the Gospel, and the ministry of this church continues in the months ahead. In fact, in October we have four baptisms scheduled over three Sundays. There is no better way to remember that St. Andrew's is alive and well and growing even in the midst of transition.

This is a time to discern and embrace all that makes this parish special: our culture of hospitality and inclusion, our thriving children's and youth programs, our commitment to small groups and adult formation, the beauty of our worship and music, and our deep commitment to loving our neighbors as ourselves. Your annual gift will help us sustain this mission and prepare ourselves for a new chapter of ordained leadership and a new era in the life of St. Andrew's. We hold onto hope in God's call to us, and to our trust in the Holy Spirit to lead us forward in faith. Please join us on the journey ahead!

Mission Statement

St. Andrew's is a vibrant, inclusive parish, formed in the fellowship of Christ. We strive to be a place of hope for all people, to reach beyond ourselves, and to manifest God's love in the world.

Core Values: Inclusion and Hospitality; Gospelbased Mission and Ministry; Eucharistic and Baptismal Faith; Spiritual Formation for All Ages; and Joy, Beauty, and Wonder

St. Andrew's Staff

The Rev. Dr. Stanley Sawyer, *Supply Priest* The Rev. Dr. Connie Jones, *Priest Associate*

Harper Bathel, Director of Children's/Youth Ministry; Allison Enedy, Parish Administrator; Pat Garris, Bookkeeper; Stephen Leist, Director of Music; Maggie Mahloy, Nursery Coordinator; Richard Rigg, Associate Director of Music; JonMichel Sipes, Facilities Manager

St. Andrew's Officers and Vestry

Jerry Butler, Senior Warden Hunter Costas, Junior Warden Robin Brady, Register Larry Brett, Treasurer

Dorothy Ballard, Kristan Burch, Georg Dahl, Sarah Deaver, Sarah Frauenzimmer, Charlie Hinsch, JJ Jacobson, Beth Lloyd, Caswell Richardson, Paul Sayegh, Jackie Scott, and Rob Tobin

Contact Information

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Giving Back to God

e are grateful to the people of St. Andrew's for your sustained generosity throughout the shifting landscape of the Covid pandemic, and now in this time of clergy transition. St. Andrew's has seen tremendous growth and vitality over the last decade, and it is important that we maintain our giving to support our staff and ministries in the year ahead.



Any amount will make a difference. Some parishioners use the notion of proportional giving, identifying a percentage of their income that they will devote to the church's mission. Others determine their gift in response to the church's expenses and needs. What matters is your intentionality and participation, because we all share this mission. That is why we set a participation goal rather than a financial goal. Our hope is that 175 households will commit to a pledge for 2023.

Remember, our church pledge is different than other commitments we make. It is an expression of our gratitude for God's presence in our lives. It is a spiritual discipline, and a tangible expression of our devotion to God and one another.

Forward Together

In 2022, it cost about \$2,000 per day to fund our shared mission and ministry at St. Andrew's. That's everything from keeping the lights on and paying our staff to supporting our outreach ministries, formation programs, music, pastoral care, fellowship, and more.

Would you consider supporting St. Andrew's for a few hours? For a day? For a week? Every pledge helps us reach our goal. We hope that everyone will participate however they are able.



We have committees and special projects that fit your spiritual needs and your work/family balance. Help us sustain the cherished ministries and traditions that make St. Andrew's special, while also encouraging our congregation to discover new opportunities for mission and growth.

Visit our website, standrewsnorfolk.org, to discover the many ways to get involved in the life of our church.

2023 Pledge Card

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2023	Pledge:
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	□ Monthly □ Quarterly □ Other::
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	Would you like a personal visit?
	Would you like to make a stock transfer?
	Would you like info on planned giving?
If ves t	o one of the above, someone from the office will contact

Please tear off and return your pledge card in the envelope provided or place in the alms basin. You also may submit your pledge online at www.standrewsnorfolk.org.