



ST. ANDREW'S EPISCOPAL CHURCH

**Annual Report
for Parish Meeting
Sunday, May 1, 2022**

St. Andrew's is a vibrant, inclusive parish, formed in the fellowship of Christ. We strive to be a place of hope for all people, to reach beyond ourselves, and to manifest God's love in the world.

Prayer for the Annual Parish Meeting

Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in the Annual Meeting of the St. Andrew's for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

BCP page 818

St. Andrew's Episcopal Church Statistics

(As of December 31, 2021)

Baptisms	14	Youth Confirmed	7
Marriages	1	Adults Confirmed	3
Funerals	7	Adults Received	4

Total Active Baptized Members: 512

Members in Good Standing: 401

(have received Holy Communion at least three times the preceding year and are faithful in corporate worship)

Communicants in good standing under age 16: 111

Others who are active whose baptisms are not recorded in our Parish Registers, or in another Episcopal congregation: 288

-

The 2022-24 Vestry of St. Andrew's

Beth Lloyd, Senior <i>Warden</i>	Term Expires August 2023
Nate Rippel, <i>Junior Warden</i>	Term Expires August 2022
Harper Lea, <i>Register</i>	Term Expires August 2022
Mavis Benz	Term Expires August 2022
Bonnie Johnson	Term Expires August 2022
James Philput	Term Expires August 2022
Georg Dahl	Term Expires August 2023
Sarah Deaver	Term Expires August 2023
Charlie Hinsch	Term Expires August 2023
JJ Jacobson-Allen	Term Expires August 2023
Robin Brady	Term Expires August 2024
Kristan Burch	Term Expires August 2024
Jerry Butler	Term Expires August 2024
Hunter Costas	Term Expires August 2024
Sarah Frauentzimmer	Term Expires August 2024

Convention Delegates

Penny Lewis
Susan Pederson
James Philput
Andy Stephenson

Rev. John Rohrs
Rev. Andie Wigodsky Rohrs
Rev. Dr. Connie Jones

St. Andrew's Staff

The Rev. John Rohrs, Rector
The Rev. Andie Wigodsky Rohrs, Associate Rector
The Rev. Dr. Connie Jones, Priest Associate
Stephen Leist, Director of Music Ministry
Richard Rigg, Associate Director of Music Ministry
Harper Bathel, Director of Children and Youth Ministry
Allison Eney, Parish Administrator
Pat Garris, Bookkeeper
JonMichel Sipes, Facilities Manager
Maggie Mahloy, Nursery Coordinator
Larry Brett, Treasurer
Steve Blevins, Assistant Treasurer
Tim Coyle, Assistant Treasurer
Ann Dodson, Assistant Treasurer

Senior Warden's Report

Submitted by Beth Lloyd

Good Morning All. As we usher in the month of May during this wonderful spring season, I fondly recall my favorite hymn *In The Garden*. As some of us "old timers" may recall, the words show us that we are not alone in this world with God's love. The main stanza as follows: "And he walks with me, and he talks with me, and he tells me I am his own. And the joy we share as we tarry there, no other has ever known". And as we gather here this morning and throughout the year, we are not alone. The love and support throughout the parish is shining each and every day here at St. Andrews.

The theme of gardening, blossoming and renewal resonated with me as I prepared my thoughts for today. This past year our church has both renewed our faith and grown in spirit and in deed. We have helped our neighbors up the street when the fire overtook several apartment dwellings nearby and offered them food, a place of temporary refuge and contributions. Just a few weeks ago, we gathered with the West Ghent Civic League and Westover Garden Club partners and helped clean up the neighborhood including Yellow Fever Park, a sacred burial ground of the many lives lost. And most recently, we came to celebrate Christ rising on a glorious day, with the grounds bursting in springtime glory and the return of the treasured Easter egg hunt for the little ones, enjoyed even more so by the "not so little ones!"

And in keeping with the garden theme, I am reminded of another hymn – *All Things Bright and Beautiful*. The first verse goes as follows: "All things bright and beautiful, All creatures great and small, All things wise and wonderful, The Lord God made them all."

Well, our staff has indeed risen to new heights by taking on new and expanded roles. This past winter, our beloved Dennis retired after many years tending to the grounds, members, staff, neighbors and even the community at large. We were so fortunate to look within our own St. Andrews family to find our own "little birdies" that would grow and rise to the occasion. Allison Eneedy, who had been our part time Communications Director, has taken on the role of Parish Administrator and made for a seamless transition. Jon Michel has literally stepped up his role with expanded grounds oversight and working with vendors and overseeing the much-celebrated repair of the sanctuary steps. And last but not least, Pat Garriss joined in the newly created Bookkeeper position and has been a wonderful "bean" counter, to say the least.

I would be remiss in not thanking our other staff for their continued love and guidance. John and Andie, it has been a pleasure serving with you this past year. As Senior Warden, I see many behind the scenes and the countless hours the Rohrs family (Anna, Tom and Will and pup Roxy included) devote to making sure everyone is surrounded in their faith and steadfast guidance and support. Connie is right there with us to not only grant them a reprieve when needed but to share her unique theological perspectives as only she can do. Harper continues to be so thoughtful in her ministry to our youth and families, especially the innovative and spiritual "to go kits." And the wonderful music led by Stephen and Richard feeds the soul like no other. Special thanks to Nate Rippel for serving as Junior Warden and the entire Vestry for their time and talents.

I am so happy and proud of this little neighborhood church with a heart for the world. It is a place of refuge, comfort, joy and peace. A special thanks to all who call St. Andrews home and we have so much to be thankful for as we continue to grow in love and service to others.

Rector's Report

Submitted by The Rev. John Rohrs

I want to begin with a few words of gratitude. We're just coming out of the second full year of trying to figure out how to do church in a pandemic, and I'm so grateful for the steady guidance and leadership and support of our wardens, Beth Lloyd and Nate Rippel. They have been terrific, along with the whole Vestry. And Beth already mentioned our staff – it was a big year of transition on top of all the stresses of the pandemic, and again I am so grateful to each of them. Dennis' retirement left big shoes to fill, but Allison and JonMichel and Pat have all made it seamless. We are so fortunate to have the staff that we do.

We are equally fortunate to be finally emerging from the pandemic, to be able to gather again in the ways that we love – sharing a meal, chatting at coffee hour, singing hymns and shaking hands and sipping or dipping from the chalice at one of our fifteen communion stations! What a joy it's been to get back to more normal patterns of worship and fellowship. I know that's what we all have missed, and that's going to be our focus this summer. We're going to go to a Tides baseball game, have a movie night, and host Vacation Bible School. By popular demand, we're going to have a monthly outdoor evening worship service during the summer months, starting in June. The Gospel Lights are going to play and I'm even hoping to get a food truck there. It's going to be a great summer at St. Andrew's.

Looking toward the fall, there is another aspect of our life together that I'm excited to relaunch. You may recall that before the pandemic we had just begun an effort to focus our outreach ministries around the theme of Matthew 25, the Scripture verses depicted in our stained-glass windows. They're the verses in which Jesus commends his followers for feeding the hungry, welcoming the stranger, caring for the sick, visiting the prisoner, and so on. He says that whenever we do that, we are actually caring for him, because each of those people are made in his image.

Several people have asked me about that Matthew 25 initiative, hopeful that we would revive that focus. We're actually going to start in a few weeks. Two weeks from now on Sunday, May 15, we're going to dedicate our morning worship and fellowship to highlighting the church's role in mental health care. We'll have a guest preacher, The Rev. Marty Phillips, Director of Tidewater Pastoral Counseling. We're going to host a special coffee hour highlighting the variety of wellness and health ministries that we support here at St. Andrew's. And we're going to get a preview of an upcoming play at the Virginia Stage Company's Wells Theater. In conjunction with that play, which deals with the subject of suicide, we're going to relaunch the Mentally Healthy Norfolk initiative that we've helped lead for several years. And then, that afternoon, we're going to do a meal packing event for Rise Against Hunger. It's a terrific event for all ages, and by the end of it we will have

packed more than 12,000 meals to send overseas to school children in need. It's a full day of living out those verses in Matthew 25, and we'll be doing more of that as we get into the fall. Stay tuned.

I have one other important piece of news to share, and it also relates to this Matthew 25 theme. In that gospel, we learn that we often meet Christ in unlikely places, and I want to tell you a story about how true that is. Some of you may remember a man named Jack Christiansen, also affectionately known as Jack the Painter. He wasn't a member, but he hung around the church most days during the week. He parked his old station wagon out front on Graydon, and he would sit there and read the paper. Eventually he'd come in and plop down in Dennis' office; sometimes he'd raid our refrigerator on the way. He was always disheveled, and a bit gruff but friendly and tender-hearted. We gave him odd painting jobs occasionally, even though he was a mediocre painter.

Sadly, Jack died a few months ago. Out of the blue we heard from an attorney who informed us that Jack had identified St. Andrew's as the beneficiary of three different life insurance annuities, and one IRA. The total amount of the gift is more than a million dollars, which is absolutely remarkable. It's the second biggest gift in the history of this parish, and you would never have imagined Jack to have that kind of wealth. On the other hand, I can totally imagine him leaving it to the church. As one person who knew Jack said, "the amount is astounding; the sentiment is not." Jack thought of St. Andrew's as his family. He cared about this place and its people, and he found a sense of belonging and acceptance here that was hard to come by in other places in his life. I think he left this gift to try to ensure that we could provide that same welcome to others for generations to come.

The gifts are still in process, so I don't want to get into too many details before it's all settled. We're still having conversations with the Vestry and the Finance Committee about how to manage this amazing gift. But let me just share a few initial thoughts. The bulk of it we plan to put into the endowment, which I think was his intention. But we also want to do a few specific things to honor Jack. We're talking about a few small Buildings and Grounds projects – ways to both beautify our space and honor him at the same time. We've also purchased a memorial plaque and even though he'll be buried elsewhere, we're going to do a service for him in the columbarium and place that plaque on our memorial wall. But the biggest way we want to honor him is by paying it forward. We're looking at taking a sizeable chunk of his gift to create one or two designated endowment funds in his name. One would be a Matthew 25 fund that would allow us to donate to special projects and initiatives in the community that relate to those themes of hunger relief, welcoming the stranger, caring for the sick, etc. Another idea is to create a scholarship fund for students from lower-income families to attend West Ghent School, which is a place Jack also cared about greatly. Again, we're still discussing these possibilities, but they feel like the right way to use this gift – to share God's love and mercy in the broader community, and to remember that when we do so, we are embracing Christ himself. When we have all the final plans in place, we'll send out a parish letter, but for now we can all thank God for Jack Christiansen and the many lives he will impact through his generosity and faithfulness.

The last thing I want to say is that I'm inspired by this gift – not just because of Jack's generosity but also because of what it represents. It's an affirmation of the culture of warmth and hospitality that defines this congregation. That's what moved Jack in the first place, and this gift is a credit to all of you and the way you care for each other and for everyone who walks in our doors. That has always been the case, and all the more during this pandemic time these last few years. This gift is an encouragement for us to keep living into our mission, and to keep reaching out to a world in need. Thank you for all for being here. I'm so grateful to share in ministry with you.

Buildings and Grounds Report

Submitted by Nate Rippel, Junior Warden

For Building and Grounds, the 2021-2022 year has seen activity begin to return to its pre-pandemic tempo. Although we are not yet at mid-year we have completed all of the projects from the year's capital improvement budget: replacement of the gutters, scuppers and downspouts on the west side of the building; new fencing on the west side of the White Hall; two major painting projects; roof inspections and minor repairs; and – at long last – the repair to the stairs leading up to the altar. Special thanks to Jim Kruger for the hard work he put in to locate a skilled and willing team of stonemasons.

Scheduled later for this year will be the second iteration of the newly instituted annual inspection to be performed by the members of the Building and Grounds Committee. Under Deane Sobol's leadership last year the committee instituted the annual inspection to identify all areas that need routine maintenance and those that may require longer term attention in future years' capital improvement budgets. The process is still being refined, but it will be a great way to ensure that we are caring for our beautiful church in perpetuity.

As has been mentioned above, Dennis Sipes' retirement has led to some changes in how we manage our building care and maintenance. JonMichel Sipes will now be taking on greater responsibility as the Facility Manager. Please be sure to bring any problems you see with the building or property to his attention.

In the near term, there are plans for a church-wide clean-up and a renewed focus on beautification of the landscaping on the property.

It has been a great pleasure serving as the Junior Warden this past year. Special thanks to all the clergy and staff of St. Andrew's, my fellow vestry members and all the members of the Building and Grounds Committee.

Treasurer's Report

Submitted by Larry Brett

St. Andrew's financial condition continues to improve as we move into 2022. Annual giving by the parish in 2021 exceeded the budget and expenses were below budget. We ended the year with a surplus.

We have launched an online giving portal for those who prefer to make gifts or pledges online.

Of course, we also want to express understanding of those who may be financially impacted by the pandemic and its associated economic downturn. Parishioners are always welcome to have those pastoral conversations with the clergy. We have been fortunate that a number of people have made gifts to the Rector's Discretionary Fund, which has allowed the church to support a number of families in need both within and beyond our congregation.

St. Andrew's derives its income from a variety of sources. Pledges and plate contributions account for approximately 76% of our income. Additional income consists of rental income from West Ghent School and the former rectory. Approximately 16% of our income comes from the St. Andrew's Endowment accounts. The vast majority of this comes from The Dorothy Denby Trust, a charitable trust established under the will of a deceased parishioner. The Denby Trust provides that St. Andrew's each year receives income calculated at 5% of the fair market value of the Trust, valued as of October 1 of each year. Thus, the Denby Trust income is strongly affected by the stock market. This generous gift has funded various needs and projects that would not otherwise have been possible from just our pledge and rental income. The Trustee of the Denby Trust is Bank of America. St. Andrew's is also fortunate to have an endowment fund, which is the result of many gifts and bequests over the years. Both of our investment accounts performed well in the financial markets in 2020.

The Finance Committee is chaired by Jim Rhodes, and the members include Larry Brett (Treasurer of St. Andrew's – a volunteer position), Pat Garris (bookkeeper- Dennis's replacement), David Branch, Georg Dahl, Carter Furr, and Nate Rippel. Steve Blevins and Ann Dodson serve as volunteer Assistant Treasurers, saving the church the salary that would otherwise be payable for this part-time position. The 2021 year-end financial report is attached.

2022 Vestry Nominees

Dorothy Ballard, her husband Brian, and daughters Madeline (15) and Claire (11) began attending St. Andrew's in 2016. Dorothy grew up at St. James Episcopal Church in Grosse Ile, Michigan, where she and Brian were married in 1999. She feels incredibly blessed to find such a welcoming and inclusive spiritual home for her family here at St. Andrew's. Maddie and Claire serve as acolytes and enjoy participating in EYC and the related mission activities. Dorothy is a pediatrician with Tidewater Children's Associates in Suffolk, VA. This is her first leadership role with the church, and she is looking forward to this opportunity to serve on the vestry.

Caswell Richardson first became a member of St. Andrew's in 1985, when his parents Anne and Don Richardson moved to Norfolk. As a teenager, he served as an acolyte and was active in the EYC. One of his fondest memories is playing the role of King Herod in the St. Andrew's Christmas Pageant. He became active at St. Andrew's as an adult several years ago, and has been involved as a N.E.S.T. volunteer and more recently as a lay reader. He looks forward to serving as a vestry member. Cas is an attorney in Norfolk currently working as a prosecutor in the Norfolk Commonwealth's Attorney's Office.

Paul Sayegh was born in Egypt but grew up in Portsmouth. A life-long Episcopalian, he has been a member of Saint Andrew's since 1985. He has served previously on the Vestry and taught Confirmation classes. A physician, he lives in Norfolk and retired from Eastern Virginia Medical School in 2017. He is very committed to Saint Andrew's and looks forward to serving on the Vestry.

Jackie Scott was raised as a Roman Catholic in Baltimore, MD. She started attending St. Andrews in 2000 when she married Ed Scott. Jackie and Ed are the proud parents of Emily, who is finishing her 2nd year at the University of Virginia. Jackie is an avid needle crafter, and spends most of her spare time with her knitting, sewing, and has recently rediscovered cross stitch. She has worked in Human Resources for 28 years with Sentara Healthcare, and has been involved in several ministries at St. Andrews including Christian Formation, the Altar Guild and knitting prayer shawls.

Rob Tobin enjoyed a 40-year career as a senior-level operations director with PepsiCo, Aramark, Denny's, Boston Market and Morgan Stanley. He is now in his "2nd act" as an Insurance Broker-Manager with Symmetry Financial Group. Rob grew up in Western PA, earning a BS in Business from Indiana U of PA and an MBA from George Mason University. He and Linda, his wife of 36 years, moved to Norfolk in 2021 and immediately found a spiritual home at St. Andrews when spotting old friends Bill & Gini Love in the congregation. Their 2 children, Emily (26) and Drew (23) live in Fairfax County, VA. Rob has served as a Youth Group Leader, Sunday School Teacher, Retreat Activities Chair, Vestry Member (twice), Search Committee (twice), Finance Committee (twice), Chair of Governance Committee, Chair of Vestry Nominating Committee, Lay Eucharistic Minister Team Chair, Home Group Host, and Choir Section Leader in Episcopal Churches in Northern VA, Pittsburgh, Atlanta, and Kansas City. Rob and Linda are members of the Adult Choir at St. Andrews.

12/30/21

St. Andrews Church
Operating Account Year-To-Date Report
 January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Columbarium	3,500.00	4,000.00	(500.00)	87.5%
Altar Guild	100.00	300.00	(200.00)	33.3%
All Saints Weekend	0.00	5,000.00	(5,000.00)	0.0%
FI Guild	7,159.59	4,000.00	3,159.59	179.0%
Late Pledges	9,000.00	9,000.00	0.00	100.0%
Other Income	3,608.37	3,500.00	108.37	103.1%
Plate Offerings	1,899.00	3,000.00	(1,101.00)	63.3%
Recorded Rec.	533,705.09	495,000.00	38,705.09	107.8%
Rectory Rental	24,099.32	25,000.00	(900.68)	96.4%
Rental Income	15,165.48	13,000.00	2,165.48	116.7%
Special Offer.	837.00	1,000.00	(163.00)	83.7%
Total Income	599,073.85	562,800.00	36,273.85	106.4%
Expense				
Rectory Property Tax	5,000.00	5,000.00	0.00	100.0%
Disc.Global Outreach	4,500.00	4,500.00	0.00	100.0%
Columbarium Ex	3,500.00	4,000.00	(500.00)	87.5%
Fix Asoc Priest Ex	716.95	2,000.00	(1,283.05)	35.8%
Disc.Communication Committee Ex	1,007.12	1,000.00	7.12	100.7%
Disc.Young Adults Ex	615.76	1,000.00	(384.24)	61.6%
Fix.Rectory Maintenance	3,850.72	3,500.00	350.72	110.0%
Fix.Clergy Expenses	2,620.51	3,000.00	(379.49)	87.4%
Fix.Staff Development	131.44	2,000.00	(1,868.56)	6.6%
Disc.Christian Ed (Adult)	948.00	1,500.00	(552.00)	63.2%
Ad.Fin.	5,509.23	5,200.00	309.23	105.9%
Ad.Janitor	3,403.71	3,500.00	(96.29)	97.2%
Ad.Kitchen	749.07	750.00	(0.93)	99.9%
Ad.Office	2,868.89	3,000.00	(131.11)	95.6%
Ad.Post.Pr.	9,454.56	10,000.00	(545.44)	94.5%
Ad.Computer Support	5,269.39	6,350.00	(1,080.61)	83.0%
Fix.Altar G	1,688.59	2,100.00	(411.41)	80.4%
Fix.Building & Grounds	24,312.32	25,000.00	(687.68)	97.2%
Fix.Canvas & Budget	1,415.15	1,750.00	(334.85)	80.9%
Disc.Capital Improvement	25,584.00	15,000.00	10,584.00	170.6%
Disc.Christian Education	4,762.33	5,000.00	(237.67)	95.2%
Fix.Cleaning	1,500.00	1,500.00	0.00	100.0%
Fix.Rector's Expenses	3,018.95	4,000.00	(981.05)	75.5%
Fix.Diocesan Activities	600.00	625.00	(25.00)	96.0%
Disc.Diocese	47,750.00	47,750.00	0.00	100.0%
Disc.EYC Expenses	3,737.78	4,000.00	(262.22)	93.4%
Disc.All Saints Weekend	0.00	5,000.00	(5,000.00)	0.0%
Fix.Financial Audit	450.00	4,000.00	(3,550.00)	11.3%
Fix.Flower Guild	7,177.76	4,000.00	3,177.76	179.4%

12/30/21

St. Andrews Church
Operating Account Year-To-Date Report
 January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
Fix.Miscellaneous Expenses	508.00	500.00	8.00	101.6%
Disc.Outreach Ministries	28,331.98	28,000.00	331.98	101.2%
Fix.Music-General.	5,326.49	9,000.00	(3,673.51)	59.2%
Disc.Parish Life	4,117.66	4,500.00	(382.34)	91.5%
Disc.Pastoral Care	1,444.43	1,500.00	(55.57)	96.3%
Fix.Music Staff Development	2,457.56	3,000.00	(542.44)	81.9%
Payroll. Payroll	340,982.69	345,061.75	(4,079.06)	98.8%
Payroll.Payroll Insur.	35,974.30	36,000.00	(25.70)	99.9%
Payroll.Pensions	37,897.16	38,000.00	(102.84)	99.7%
Fix.Property Insurance	25,199.00	26,000.00	(801.00)	96.9%
Fix.Telephone	2,603.40	2,500.00	103.40	104.1%
Fix.Utilities	36,384.21	37,000.00	(615.79)	98.3%
Fix.Vestry Exp.	1,062.70	1,200.00	(137.30)	88.6%
Fix.Worship/Supplies/Clergy	4,578.26	4,750.00	(171.74)	96.4%
Total Expense	699,010.07	713,036.75	(14,026.68)	98.0%
Net Ordinary Income	(99,936.22)	(150,236.75)	50,300.53	66.5%
Other Income/Expense				
Other Income				
Memorial Endowment Account	0.00	32,500.00	(32,500.00)	0.0%
Denby Trust	113,736.24	113,736.75	(0.51)	100.0%
Diocesan Mutual Fund	4,000.00	4,000.00	0.00	100.0%
Total Other Income	117,736.24	150,236.75	(32,500.51)	78.4%
Net Other Income	117,736.24	150,236.75	(32,500.51)	78.4%
Net Income	17,800.02	0.00	17,800.02	100.0%